



Kenneth P. "Ken" Jones

Ken Jones concentrates his practice in the areas of commercial litigation and employment law. After serving as a law clerk for a U.S. Court of Appeals judge, Mr. Jones has represented both companies and individuals in mediations, civil trials, and appeals involving business and commercial disputes, employment law, covenants not to compete, employee benefits (ERISA), real property title disputes, premises liability and personal injury. Mr. Jones enjoys

performing pro bono work through Memphis Area Legal Services (MALS) and serving in various capacities at his church.

Counsel clients regarding employment-related and other issues, including contracts, restrictive covenants/covenants not to compete, and separation/severance agreements

Represent Respondents and Charging Parties regarding Charges of Discrimination before the United States Equal Employment Opportunity Commission (EEOC)

Handle claims for Long-Term Disability benefits under ERISA benefit plans during administrative process and litigation

Appellate practice in state and federal courts

Court Admissions

Tennessee

United States Court of Appeals for the Sixth Circuit

United States District Courts

Western District of Tennessee

Middle District of Tennessee

Eastern District of Arkansas

Western District of Arkansas

Pro Bono Work

- Volunteer, Memphis Area Legal Services ("MALS")
- Represent pro bono clients regarding consumer debt, employee benefits, unemployment, and other issues
- Work at the Attorney of the Day Courthouse Clinic
- MALS Award for exceeding 50 hours of pro bono service (2009)
- Present Employment Law continuing legal education programs for MALS

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Education

- Davidson College
Davidson, North Carolina
Bachelor of Arts (A.B.), Religion, 1989
- University of Georgia School of Law
Athens, Georgia
Juris Doctor, cum laude, 1993
Honors: Order of the Coif; University of Georgia Law Review, 1991-1993; Am Jur Award, Legal Research and Writing

Judicial Clerkship

- Hon. Bailey Brown (deceased), Senior Judge, United States Sixth Circuit Court of Appeals, 1993-94

Practice Areas

- Civil litigation in state and federal courts, representing both defendants and plaintiffs.
- Commercial Litigation
- Employment Law
- Employment Discrimination Litigation
- Employee Benefits/ ERISA Litigation
- Real Property Title Litigation
- Personal Injury Litigation

Bar Associations and Groups

- Memphis Bar Association
- Tennessee Bar Association
- Leo Bearman, Sr. American Inn of Court, Memphis (2003-2006)



Community Activities

- Trinity Baptist Church, Cordova (past and present activities)
 - Deacon
 - Personnel Committee (Member; Chairman 2009-2010)
 - Chairman, Senior Pastor Search Committee (2000-2001)
 - Chairman, Minister of Music and Worship Search Committee (2007)
 - Church Moderator
 - Sunday School Teacher, Preschool, Kindergarten, Fifth & Sixth Grade
 - Coach, Children's Basketball, Soccer, and T-Ball
- Youth Villages, volunteer

Representative Reported Cases

- Cadence Bank v. Latting Road Partners, LLC*, ___ F. Supp. 2d ___, 2010 WL 1233549 (W.D. Tenn. Mar. 2, 2010) (commercial loan litigation)
- Alston v. National Safety Incentives, Inc.*, 2008 WL 4831215 (W.D. Tenn. Nov. 3, 2008) (commissions)
- Barnett v. American Heritage Life Ins. Co.*, 2008 WL 108678 (W.D. Tenn. Jan. 7, 2008) (annuity benefits/ beneficiary dispute)
- UT Medical Group v. Vogt*, 235 S.W. 3d 110, 26 IER Cases 1177 (Tenn. 2007) (physician employment contract)
- Simpson Strong - Tie Co., Inc. v. Stewart, Estes, & Donnell*, 232 S.W. 3d 18 (Tenn. 2007)
- Letard v. General American Life Ins. Co.*, 2007 WL 540792 (E.D. Tenn. Feb 15, 2007) (insurance)
- May v. Scott*, 388 F. Supp. 2d 828 (W.D. Tenn. 2005) (ERISA fiduciary litigation)
- May v. National Bank of Commerce*, 230 F.R.D. 505 (W.D. Tenn. 2005) (ERISA fiduciary litigation)
- May v. National Bank of Commerce*, 387 F. Supp. 2d 770 (W.D. Tenn. 2004) (ERISA fiduciary litigation)
- Love v. American Federation of State, County and Mun. Employees Local 1733*, 165 S.W. 3d 623 (Tenn. Ct. App. 2004) (union member claim against union)
- Hill v. Metropolitan Life Ins. Co.*, 327 F.Supp.2d 886 (E.D. Tenn. 2004) (ERISA benefits)
- Gough v. Metropolitan Life Ins. Co.*, 2003 WL 23411993 (M.D. Tenn. Nov 21, 2003) (ERISA benefits)
- Evans v. American Express Financial Corp. Long Term Disability Plan*, 2003 WL 23126327 (M.D. Tenn. Nov 05, 2003) (ERISA benefits)
- Wooley v. Madison County, Tennessee*, 209 F.Supp.2d 836 (W.D. Tenn. 2002) (employment/ wrongful termination)
- Holmes v. FSR/Tennessee Affordable Housing*, 100 F.Supp.2d 804 (W.D. Tenn. 2000) (race discrimination)
- McGuire v. Exxon Corp.*, 1999 WL 418343 (Tenn. Ct. App. Jun 22, 1999) (premises liability)
- Chase Cavett Services, Inc. v. Brandon Apparel Group, Inc.*, 1998 WL 846708 (Tenn. Ct. App. Dec 07, 1998) (commercial litigation / jurisdiction)